

# 2019-20 Budget Public Hearing

Sandra Callahan, Chief Financial Officer June 18, 2019

# **Priority Goals**



- **★** Safety and Security (Discipline)
- \* Academic Achievement
- **★** Broad Support (Relationships)



# Basic Allotment Increase From \$5,140 to \$6,160



Programs that benefit from the Basic Allotment increase:

- \* Regular Program
- **★** Career and Technical Education (CTE)
- **★** Bilingual Education



#### **New Allotments**

- **★** Dyslexia
- **★** Early Education
- **★** Fast Growth
- **★** Drop out Recovery

- **★** Teacher Incentive
- **★** Mentor Teacher
- **★** School Safety
- **★** CCMR Outcomes



### **Allotments Repealed or Changed**

- **★** Gifted and Talented
- **★** High School
- **★** State Compensatory Education
- **★** Transportation

# **Pre-Kindergarten: HB 3**



#### **Full Day Pre-K**

District must offer full-day prekindergarten to eligible 4-year-olds Second half of the day will not count for purposes of Foundation School Program (FSP) funding

Two 3-year waivers are available

Bastrop ISD plans to offer full-day pre-k at two schools in 2019-2020 with full implementation in 2020-2021 at all six schools

Prior to seeking waiver, district must show lack of space of potentially reduced enrollment Prior to adding classrooms, districts must consider certain outside providers

Early Education Allotment = BA \* 0.1 \* K-3 ELL or economically disadvantaged ADA Designed to provide funding to cover second half of day Funding is roughly sufficient on a statewide basis; Sufficient funding will vary from district to district

# **Compensation: HB3**



- ★ 30% of the gain in FSP revenue per ADA for compensation increases must go to full-time, non-administrative staff
- **★** 75% (of that 30%) must be used to increase the compensation of:
  - Classroom teachers
  - Full-time librarians (library media specialists)
  - o Full-time counselors
  - Full-time nurses
- **★** 25% for other employees
- **★** Prioritizes differentiated compensation of classroom teachers with more than 5 years of experience

# **Compensation: HB3**



Gain in FSP Revenue Per ADA Used for Compensation Calculation		\$5,646,361
30% of FSP gain required to be spent on employees other than administrators	\$1,693,008	
BISD actual increase (41%)		\$2,353,970
75% of that 30% required to spend on teachers, librarians (library media specialists), counselors, and nurses	\$1,270,431	
BISD actual increase for teachers, librarians, counselors, and nurses (118%)		\$2,000,373

# **Compensation Examples**



	4-Year Teacher 4.5%	12-Year Teacher 5%
2018-19 salary	\$47,315	\$48,734
2019-20 salary with increase	\$49,444	51,171
Employer contribution increase (\$55 * 12 mo)	\$660	\$660
Total compensation (salary + insurance)	\$50,104	\$51,831
Total percent increase	5.9%	6.4%

# **Compensation Examples**



	Counselor 5%	Teacher Assistant 5%	Assistant Principal 4%
2018-19 salary	\$59,265	\$21,946	\$70,154
2019-20 salary with of mid-point increase	62,460	\$23,023	\$73,071
Employer contribution increase (\$55 * 12 mo)	\$660	\$660	\$660
Total compensation (salary + insurance)	\$63,120	\$23,683	\$73,071
Total percent increase	6.5%	7.9%	5.1%

## Tax Reform: HB 3



- **★** New calculation of "Voter Approved" Rates
- ★ For Fiscal Year 2019-20 (tax year 2019)
  - The state compression % (\$0.93) plus
  - 0 \$0.04
- ★ For Fiscal Year 2020-21
  - The lesser of the state compression % or the variable district compressed rate, plus the greater of
  - 2019 enrichment pennies plus \$0.05 with unanimous consent of board or \$0.04
  - State compression % = \$0.9165

# Tax Reform: HB 3



	2018-19	2019-20
M&O Tax Rate	\$1.04	\$0.97
Compressed Rate	\$1.00	\$0.93
Golden Pennies	\$0.04	\$0.04
Copper Pennies	Does not apply to Bastrop ISD	

# **Budget Assumptions**



Estimated Enrollment for 2019-20	11,189
Estimated Average Daily Attendance	10,379
Property Values for State Aid Calculation (Current Law)	4,323,681,694
Property Values for Tax Revenue	4,323,681,694

# State Aid & M&O Collection Revenue Summary



	2018-19	2019-20 (HB 3)
Property Values Used for Local Collections	\$3,533,039,303	4,323,681,694
M & O Tax Rate	\$1.04	\$0.97
Local Collections	\$36,743,608	\$39,796,074
Property Values Used for State Aid	\$3,460,541,047	\$4,323,681,694
State Aid	\$45,299,719	\$54,246,352

### **General Fund Budget Summary**



	2018-19 As amended	2019-20 (HB 3)
Local Revenues	\$41,312,007	\$40,867,074
State Revenue	49,344,853	54,247,542
Federal Revenue	1,319,385	1,315,385
Total Revenue	91,976,245	100,327,770
Expenditures	92,063,754	99,372,415
Excess/(Deficiency)	\$(87,509)	\$955,355

### 2019-2020 Proposed General Fund Budget Revenues

	2018-19	2019-20	Difference
Local & Intermediate Revenue Sources			
5710: Property Tax Revenues	\$40,379,782	\$40,346,074	\$(33,708)
5730: Tuition & Fees	121,735	-0-	(121,735)
5740: Other Revenues from Local Sources	710,490	321,000	(389,490)
5750: Revenues from Co-curricular Activities	100,000	100,000	-0-
5760: Revenues from Intermediate Sources		100,000	100,000
State Revenue Sources			
5810: State Foundation Revenues	45,299,874	54,247,542	8,947,668
5820: Other State Programs	26,119	-0-	(26,119)
5830: TRS Care & On-Behalf Payments & E-Rate	4,018,860	3,897,769	(121,091)
Federal Revenues			
5920: Federal Revenues	104,500	104,500	-0-
5930: Federal Program Revenues	1,214,885	1,210,885	(4,000)
Total Expenditures & Other Uses	\$91,976,245	\$100,327,770	\$8,351,525

### 2019-2020 Proposed General Fund Budget Expenditures

Distribution of Budget Funds by Function	2018-19	2019-20	Difference
11: Instruction	\$55,035,897	\$60,719,662	\$5,683,765
12: Instructional Resources & Media Services	1,080,350	1,133,030	52,680
13: Curriculum Development & Inst Staff Development	1,146,302	1,180,576	34,274
21: Instructional Leadership	661,272	704,860	43,588
23: School Leadership	5,124,722	5,359,004	234,282
31: Guidance & Counseling	3,468,765	3,660,119	191.354
32: Social Work Services	200,852	213,236	12,384
33: Health Services	834,554	886,846	52,292
34: Student Transportation	6,264,395	6,607,978	343,583
36: Co-Curricular Activities	2,464,152	2,502,411	38,259
41: General Administration	2,858,623	3,067,508	208,885
51: Plant Maintenance & Operations	9,386,436	9,3882077	1,641
52: Security & Monitoring Services	754,367	1,010,404	256,037
53: Data Processing Services	1,068,754	1,123,651	54,897
61: Community Services	205,873	225,114	19,241
71: Debt Service	83,848	125,848	42,000
81: Facilities Acquisitions	53,664	48,844	(4,820)
93: Payment to Fiscal Agents of SSA	487,323	487,323	-0-
99: Other Intergovernmental Charges	883,605	927,924	44,319
Total Expenditures & Other Uses	\$92,063,754	\$99,372,415	\$7,308,661
Excess (Deficiency) Revenues Over Exp	\$(87,509)	\$955,355	

# % Spend Requirements: HB 3



Current Law	House Bill 3
52% - SCE	55% - SCE
52% - Bilingual	55% - Bilingual (full incremental cost of smaller class sizes included)
58% - CTE	55% - CTE
CCMR (DID NOT EXIST)	55% - Improving CCMR

### **Program Allotment Requirements**



	2019-20 HB 3 Allotment Estimate	Percent Spend HB3	2019-20 HB Required Spend
Special Education	\$7,695,564	52	\$4,001,693
Career & Technology	4,432,874	55	2,438,081
Compensatory Ed	11,333,322	55	6,233,327
Bilingual Education	1,692,768	55	931,022

# **Budget Considerations:** *Total Compensation Increase*



Compensation Increase Categories	Total Increase for 2019-2020
Teachers & Media Specialists (5% > 5 years 4.5% < 5 years) Counselors & Nurses 5% of Midpoint	\$2,000,373
Paraprofessionals & Support Staff 5% of Midpoint	\$353,597
Administrators 4% of Midpoint	\$208,354
Employer Contribution Increase (\$660 per employee)	\$643,500
Associated benefit increase (Medicare/WC/TRS)	\$154,882

Beginning teacher pay increase from \$46,300 to \$48,200

### **Budget Considerations:** *Payroll*



	2019-20 Costs
10 Teaching Positions for Growth	\$550,000
2 Police Officers	\$110,000
3 Paraprofessionals/Support Staff	\$134,000

### **Budget Considerations: Other**



	2019-20 Costs
Full-Day Pre-K	\$815,000
Additional Required Spending for Allotments (TBD) (Bilingual, SCE, CTE)	\$1,335,000
Increase in Bilingual-Certified Stipend \$4,500 to \$6,000	\$105,000

### **Budget Considerations:** *Contracts*



Contract	2019-20 Increase
Transportation (CPI & Bus Driver Pay Raise)	\$254,043
Transportation (Additional Routes)	88,000
Maintenance (CPI)	113,810
Appraisal District Charge Increase	44,319

### **Budget Considerations: Other**



Contract	2019-20 Costs
Maintenance Repairs (HVAC & Wastewater)	\$150,000
Safety & Security (Vehicles)	\$70,000
Portable Classrooms (2) Lease payment	\$42,000
Portable Set-up Costs (One-Time Cost)	\$150,000
Vehicle for Mail Delivery	\$30,000

### **Debt Service Budget Summary**



	2018-19 As amended	2019-20 Proposed (.401)	Difference
Local Revenue	\$14,851,498	\$16,441,862	\$1,590,364
State Revenue	1,128,064	-0-	(1,128,064)
Bond Payments	(14,808,257)	(15,287,295)	(479,038)
Excess/(Deficiency)	\$1,171,305	\$1,154,567	\$(16,738)

### **Food Service Budget Summary**

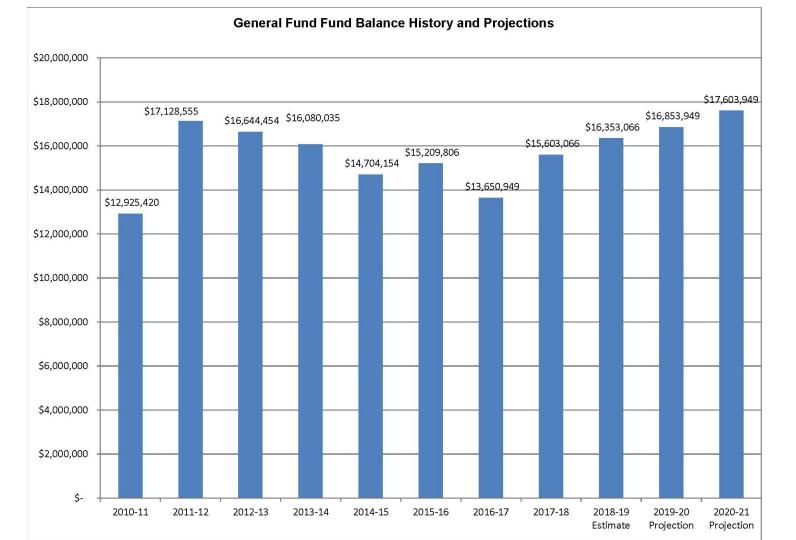


	2018-19 As amended	2019-20 Proposed	Difference
Local Revenue	\$988,930	\$1,065,682	\$76,752
State & Federal	5,289,573	5,119,928	(169,645)
Expenditures	(5,965,236)	(6,136,833)	(171,597)
Difference	\$313,267	\$48,777	\$(264,490)

### **Federal Funds Planning Amounts**



Program	2019-20
Title I Part A - Improving Basic Programs	\$1,764,099
Title I Part C Migrant	\$74,737
Title II Part A Supporting Effective Inst	\$273,591
Title I Part A LEP - ELL	\$288,466
Title 4 Part A - Safety	127,657
Title I Part C Carl Perkins - CTE	100,900
Idea B Formula and Preschool	1,851,277



### **Financial Priorities**



- ★ Increase fund balance of the general fund to 3 months of operating expenses
- ★ Increase average daily attendance to maximize state funding
- **★** Financially address facility and maintenance needs
  - Updating facilities assessment
  - Deferred maintenance



# Thank You!

Any questions?